“My message to those who wear the uniform is to get ready.”

W. Bush – 15 Sep 2001

READY, WILLING & ABLE
...THEN AND NOW

U. S. Marine Corps

QDR Directed Comprehensive Review of Reserve Forces Steering Group Brief to OSD(RA) and J-8

10 Jan 02

Missions of the Marine Corps Reserve

- **AUGMENT/REINFORCE ACTIVE COMPONENT**
- **IN TIME OF WAR/NATIONAL EMERGENCY PROVIDE PERSONNEL/OPERATIONAL TEMPO**
- **RELIEF OF ACTIVE FORCES**
- **COMMUNITY OUTREACH**

Commandant's Guidance

"The Marine Corps Reserve is an essential part of the total Force Marine Corps both in peace and war.

Over 98% of all SMCR units are in current OPLANs.

In peacetime, the Reserves are also contributors to exercises, Optempo Relief and actual operations.

I view the Marine Corps Reserve as a complementary rather than a totally mirrored force.

Our most visible institutional link to society is

Guiding Principles for the USMCR of the 21st Century

- Closely tied to national strategy and emerging trends.
- A balanced, complementary force, comparably equipped, and fully resourced.
- Capable of the full spectrum of conflict.
- Accessible and routinely used in peacetime and wartime.
- Relevant and linked to the American people through Reserve forward presence (community support).
- Maximizing the “bang for the buck.”
- Emphasizing key civilian skills.

Corps Force Structure Requirements

- The Total Force Structure Process
  - 1. Determine Presence/Warfighting Force Structure Requirements
    - Functional needs assessment, which results in
      - Mission Statement
        - » Combat Capability
        - » NOT specific OPLAN mission
      - Table of Organization and Equipment
    - USMC creates “General Purpose” force structure from which we source capabilities to meet CINC needs

Corps Force Structure Requirements (cont)

- 2. Determine Active/Reserve Mix
  - Timing/Accessibility
  - OPTEMPO/PERSTEMPO
  - Priority for AC/RC structure
  - Training Requirements (skill sets for individuals)
    - Required Training Days
    - Required Training Locations
    - Active Duty Support
  - Demographics/Size of the AC community
  - Facilities/Infrastructure/Base Load
    - Training Areas close by chosen reserve site
    - Encroachment
  - Bottom Line: Balance and Coherency

Smallest DoD Reserve Component

Marine Corps SelRes: 39,558
IRR : 60,000

Component	Paid Personnel (K)	% of Service Total Force	FY01 TOA ($Billions)
Army NG	350	53.6%	$6.989
Army Reserve	205		$4.037
Air Force NG	107	33.8%	$5.123
Air Force Reserve	74		$2.883
Navy Reserve	90	19.4%	$2.505
Marine Corps Reserve	40	18.7%	$0.596

32,860 in Units
1,420 IMA
2,261 AR
3,017 Initial Trng
4,200 AC Support

FY2001 President's Budge

Reserve Participation – Important to Marine Successes in 20th Century

- Present
  - Kosovo (Allied Force): 9,068 man days
  - Bosnia (Joint Forge): 10,574 man days
  - Haiti: Operational Uphold Democracy
  - Iraq: Northern Watch, Desert Thunder
- Recurring: Battle Griffin, Ulchi Focus Lens, Bright Star, Marine Corps War fighting Lab
- Past (# of reservists involved)
  - World War II 339,500 (78% of all who served)
  - Korea 30,183
  - Vietnam 25,000
  - DS/DS 23,000

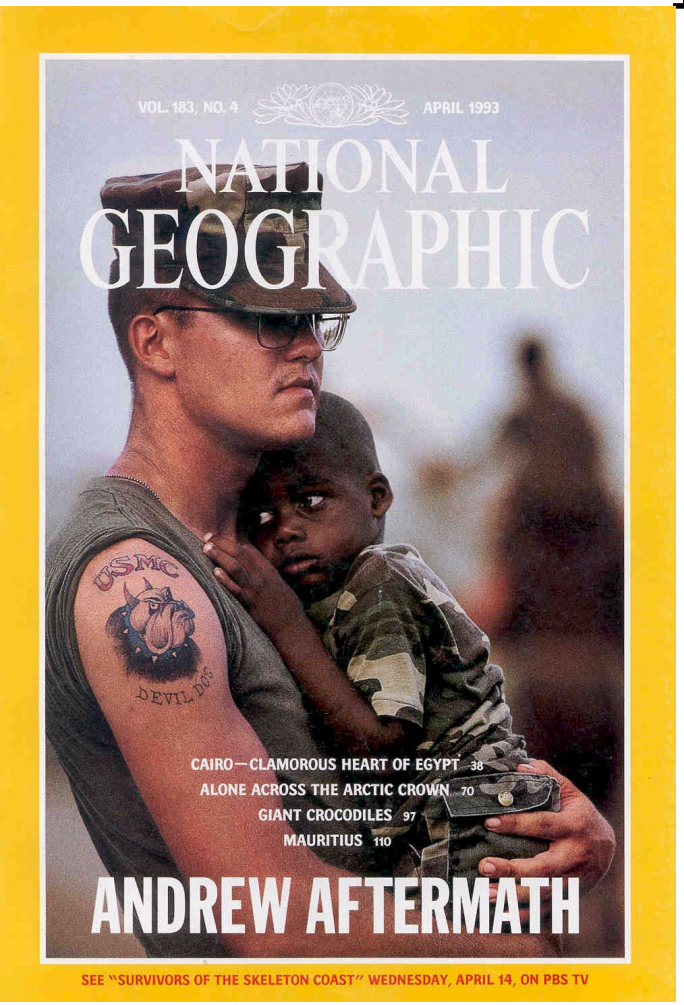
Marine Reserves Integrated into the Total Force FY01

- **ASCIET/QRF/RRF (JFCOM)**
- **GTMO (SOCOM)**
- **JOINT GUARDIAN (KOSOVO)**
- **ROVING SANDS (CENTCOM)**
- **RED FLAG/ WTI (USAF/USMC)**
- **COUNTER DRUG OPS (SOCOM)**
- **MEU SUPPORT (EUCOM)**
- **ULCHI FOCUS LENS (PACOM)**
- **CLEAN HUNTER (EUCOM)**
- **ALASKAN ROAD (ALCOM)**

Marine Corps Reserve Provides Pers/OpTempo Relief

- **EXERCISE SUPPORT**
- **INDIVIDUAL AUGMENTATION**
- **PEACEKEEPING/HUMANITARIAN**
- **COUNTERDRUG SUPPORT**
- **REAL WORLD DEPLOYMENTS**

Homeland Security



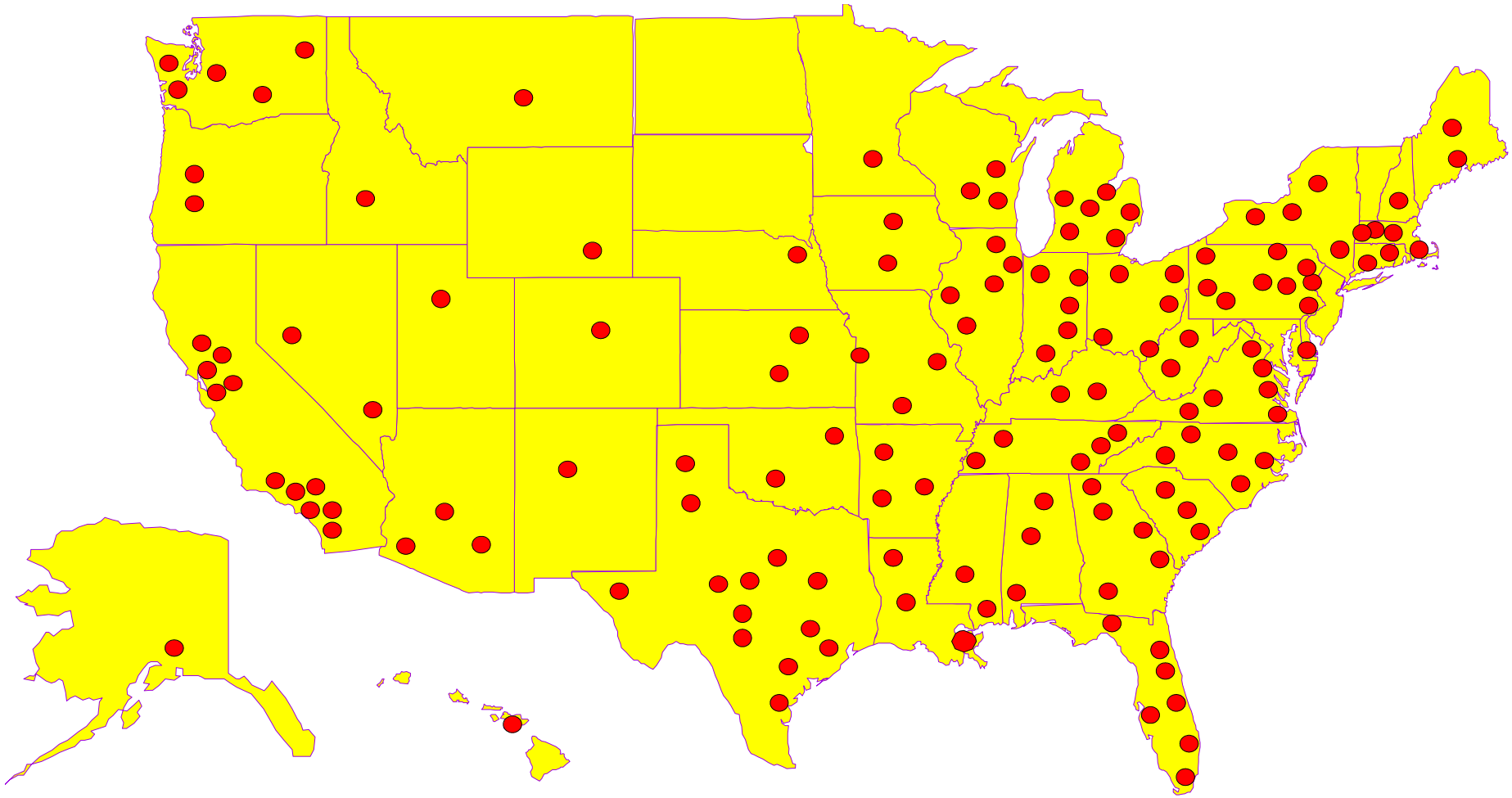
- MEPLO program
  - Work with FEMA
- National Presence with useful capabilities
- Task organize a rapid response
  - Core Competency

WARTIME MISSION MUST STILL REMAIN PRIMARY

Marine Forces Reserve (MARFORRES)

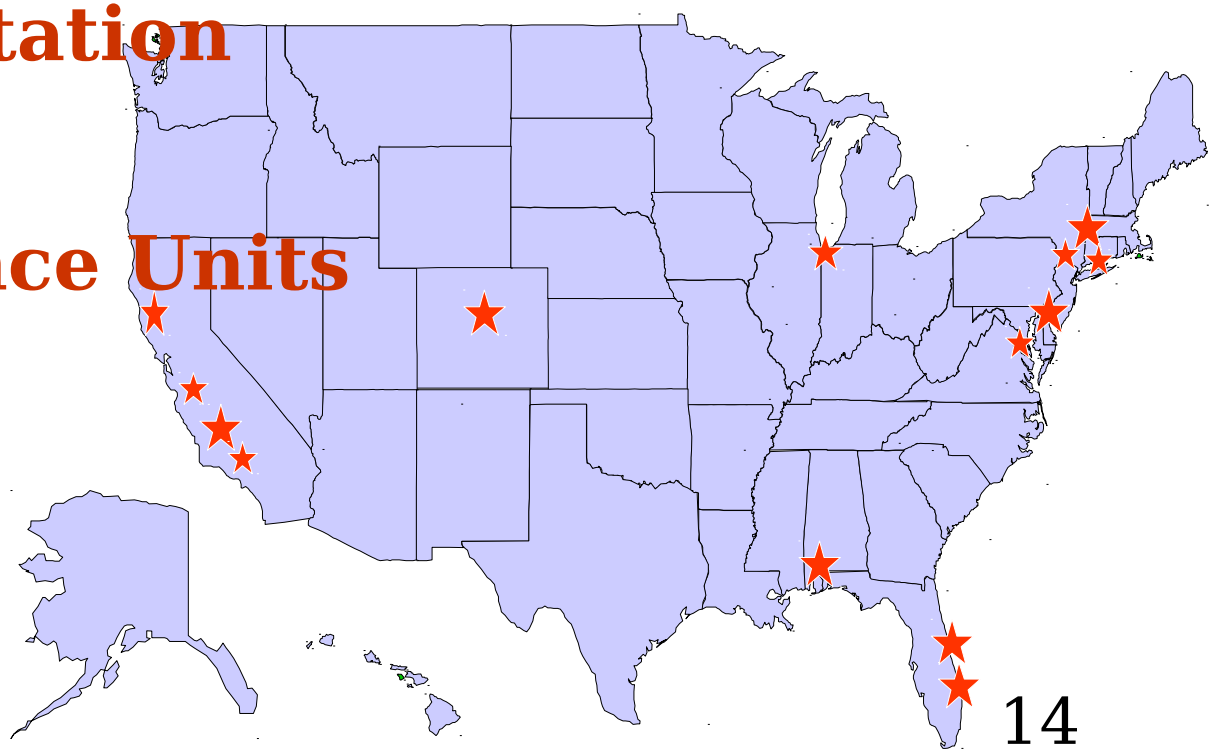
- MARFORRES VALUE ADDED
  - 4.9 % of Marine Corps Budget
    - $428m RPMC, $147m O&MMCR, $21m MILCON
  - $596M (FY 01) Buys:
    - 100% Civil Affairs & ANGLICO
    - 50% Tanks
    - 40% Force Recon
    - 35% Aerial Refuelers
    - 33% Artillery & Air Def Bns
    - 27% Infantry Regts,
    - 25% Combat Service Support
  - “Forward Deployed” as a Homeland Security Resource

MARFORRES (185 Sites)



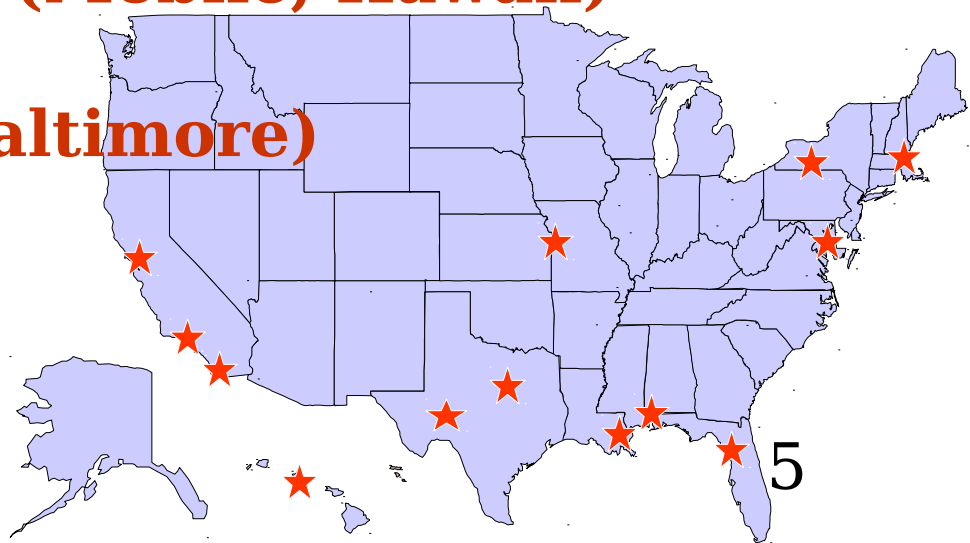
Force Level Assets

- 2 Air/Naval Gunfire Liaison Co's
- 2 Civil Affairs Groups
- 2 MEF Augmentation Command Elements
- Force Intelligence Units



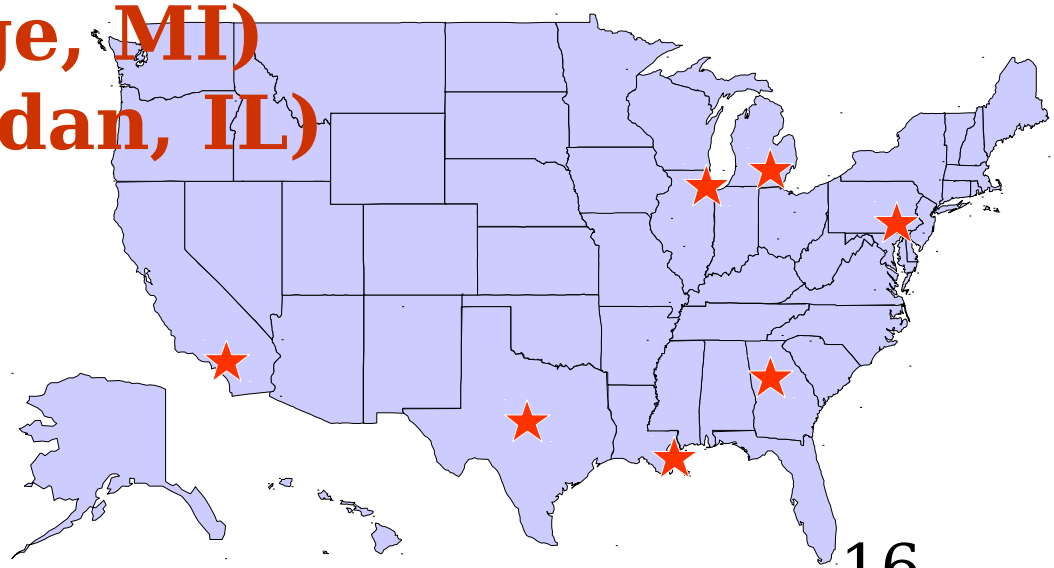
4th Marine Division

3 Infantry Regiments:
(Kansas City, Worcester, San Bruno)
1 Artillery Regiment (Dallas)
2 Tank Bns (Rochester, San Diego)
1 Assault Amphib Bn (Tampa)
1 Light Armor Infantry Bn (CamPen)
2 Force Recon Companies (Mobile, Hawaii)
1 Recon Bn (San Antonio)
1 Combat Engineer Bn (Baltimore)
1 HqBn (New Orleans)



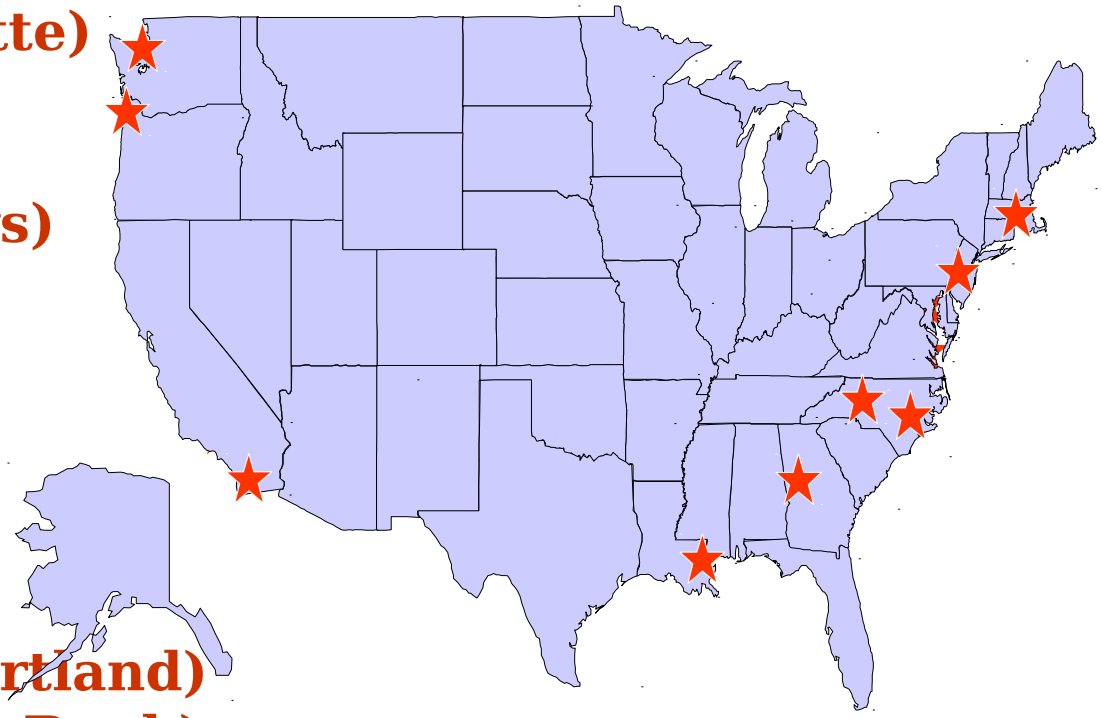
4th Marine Aircraft Wing

MAG-41 (Ft. Worth, TX) - F/A-18, KC-130
MAG-42 (Marietta, GA) - F/A-18, CH-46, UH-1
MAG-46 (Miramar, CA) - F/A-18, CH-46, UH-1
F-5, CH-53
MAG-49 (Willow Grove, PA) - F/A-18, KC-130,
MWSG-47 (Selfridge, MI)
MACG-48 (Ft Sheridan, IL)



4th Force Service Support Group

Communications Bn (New York)
Maintenance Bn (Charlotte)
Medical Bn (San Diego)
Dental Bn (Marietta)
Supply Bn (Newport News)
HQSvc Bn (Marietta)



Engineer Support Bn (Portland)
Motor Transport Bn (Red Bank)
Landing Support Bn (Seattle)
Two Provisional Support Bn
FWD Cmd Elements (CAMPEN, CAMLEJ)

MARFORRES Commanders

- Combination of AC & RC Commanders
  - –RC Cmd Major Subordinate Command,
  - –AC Cmd Regts & Aviation Groups
  - –RC Cmd Bns, Squadrons
- All Command Screened

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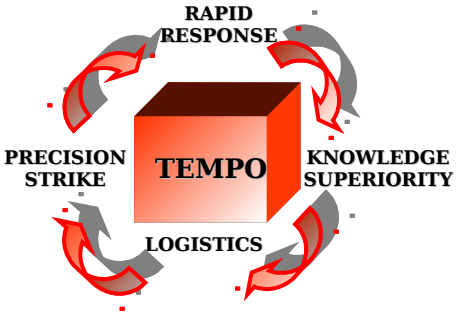
Convergence of New Strategic, Operational & Tactical Capabilities



MAGTF

Integrated Air Ground & Logistics Force

SUSTAINED PRESENCE PLUS...

STRATEGIC AGILITY & RESPONSIVENESS

JTF ENABLER

AT SEA ARRIVAL & ASSEMBLY (NO ISB)

...ENHANCED OPERATIONAL MANEUVER & TACTICAL FLEXIBILITY

SEA-BASED LOGISTICS, FIRES & C^2

RAPID DOMINANCE ACROSS THE SPECTRUM

INCREASED OPERATIONAL TEMPO

Humanitarian Assistance

Major War

Marine Corps Reserve Challenges

- Cold War manpower management in a 21st Century Economy
  - 24/7 economy with flexible work patterns and locations
  - Modern electrons provide civilian “unit integrity”
  - Antiquated, anachronistic, manpower models and systems – recruiting, retention, assignment
- $$ for O&M, personnel, facilities
- Equipment modernization ($$ & timing)

Marine Corps Reserve Strengths

- Maintaining mobilization and warfighting edge
  - Get out of town rapidly, Get to the fight
  - Focus on the Basics
- Recruiting
- Retention
- I & I integration, command screened LtCols, Cols
  - Active support is essential
- Same standards/ indistinguishable
  - Tiger Competition includes Reserve Tank Bns
  - Reserve KC-130 Squadrons support AC on regular basis

Marine Corps Reserve Assets

- Personnel
  - Mature, experienced, innovative, adaptable
  - Organizational and management abilities
  - Civilian skills enhance MOS’
  - Computers, construction, law enforcement, aircraft mechanics and pilots
- Experts at the high end --Artillery, LAR, Tanks, CEB, Recon, Aviation

2001 MARFORRES Comprehensive Review Group

- CMC Directed
  - "Conduct a comprehensive review"
- MFR organizational structure
- MFR desired and inherent capabilities
- MFR potential missions including:
  - Operational tempo relief
  - Mobilization missions to augment and reinforce

Review Group Tasks

- Explore all reasonable alternatives for organization and employment of MFR.
- Provide Recommendations on:
  - Advisability of changing missions to achieve a more complimentary posture with AC.
  - Optimum types and quantities of equipment.
  - Best method of sourcing equipment to meet mobilization requirements.
  - Desired way to achieve operational linkage between MFR and gaining force commander.

Marine Corps Reserve Immediate Changes

- Implement immediately a closer training & command relationship with active forces: “train as we fight”; “locate where we fight”; “work for those we fight with”
  - Regiments/Groups/CSSD – closer MEF relationships
- Intensify focus on mobilization – MCRSC becomes Marine Corps Mobilization Command; continue strong emphasis on MORDTS (Mobilization Operational Readiness Deployment Tests)

Additional Reserve Missions, New Capabilities

- Create From Existing Structure (reinvestment)
  - More Individual Mobilization Augmentees
  - Two Security Battalions
  - CBIRF support unit
  - 16 additional AT/FP platoons
  - Intel Battalion
  - IT IMA Det
  - Increased Environmental Support
  - Linguist sections in CAGs
  - Aviation Training Support

One Fight, One Force